

Diana F. Saturno

Associate

EMAIL dsaturno@foglers.com

PHONE 416.864.7624



Diana is developing a diverse litigation practice with a focus on Health and Employment & Labour law.

Drawn to the human aspects of working with people, Diana takes pride in building strong relationships with her clients and works collaboratively with them to navigate a variety of workplace issues.

Diana frequently writes on employment-related issues facing employers through her blog, [Be-Labour-ing the Point](#). In the wake of the COVID-19 pandemic, her writing responded to the ever-changing employment landscape, providing guidance to employers as they adjusted their workplaces and navigated new legislation. Diana also writes on health-related issues through her blog, [As Prescribed](#).

Outside of the office, she regularly volunteers her time with Pro Bono Ontario providing employment law advice for those facing the loss of work or job security. Diana previously sat on the Board of Directors of the Thistleoaks Child Care Centre, from 2019 - 2023. An avid tea drinker, Diana is studying to become a certified Tea Sommelier.

PRACTICE AREAS

Litigation and Dispute Resolution

Employment and Labour

Employment Litigation

Occupational Health Safety

Health

Human Rights Law

Indigenous

Recent Insights

EMPLOYMENT AND LABOUR

At Any Time, A Termination Clause May be Found Unenforceable
Article

Education & Memberships

EDUCATION

Called to the Ontario Bar, 2018

University of Leicester, LL.B., 2015

Queen's University, B.A. (Hons.), 2013

MEMBERSHIPS

Medico-Legal Society of Toronto

Awards & Recognition

The Best Lawyers™ in Canada
[Labour and Employment Law "Ones to Watch"](#)

Speaking Engagements & Publications

Speaker, Strategies for Being Effective In-house Counsel in a Turbulent Economy
[OBA Canadian Corporate Counsel Association, January 2024](#)

Speaker, From Pandemic to Endemic: Adapting the Workplace to Recurring Viral Threats
[Lancaster House, February 2023](#)

CORPORATE COMMERCIAL**Doing Business in Canada**

Article

EMPLOYMENT AND LABOUR**From Pandemic to Endemic: Adapting the Workplace to Recurring Viral Threats**

COVID-19 Resource, Speaking Engagement

EMPLOYMENT AND LABOUR**Constructive Dismissal? Not Ideal if IDEL**

Article, COVID-19 Resource

HEALTH**New Guidelines For Maintaining Health Privacy In Virtual Care**

Article

EMPLOYMENT AND LABOUR**Ontario's Second Provincial Emergency and What it Means for the Workplace**

Article, COVID-19 Resource

HEALTH**Front Line Workers And Other Organizations May Be Protected From Covid-19 Claims**

COVID-19 Resource

HEALTH**Expansion of the Availability of Medical Assistance in Dying**

COVID-19 Resource

EMPLOYMENT AND LABOUR**Constructively Dismissed Employee Entitled To Bonus Payment During Notice Period**

COVID-19 Resource

EMPLOYMENT AND LABOUR**Has Your Business Implemented Ontario's New Covid-19 Screening Measures?**

COVID-19 Resource

EMPLOYMENT AND LABOUR**Update: CERB Extended by Federal Government and New EI Benefits**

Article, COVID-19 Resource

EMPLOYMENT AND LABOUR**New Regulation: Infectious Disease Emergency Leave**

Article

HEALTH**Premier's Office Releases Health Care Guidelines**

COVID-19 Resource

HEALTH**Ontario Responds to COVID-19: Increasing Health Care Human Resources**

COVID-19 Resource

EMPLOYMENT AND LABOUR**How Do I Apply for the Canada Emergency Wage Subsidy?**

Article, COVID-19 Resource

TAX**Professional & Community Involvement****Thistleoaks Child Care Centre in Oakville**
Board of Directors, 2019 - 2023

Canada Emergency Wage Subsidy - What Does the Legislation Say?

Article, COVID-19 Resource

EMPLOYMENT AND LABOUR

Updated: Can My Business Access the 75% Federal Wage Subsidy?

Article, COVID-19 Resource

HEALTH

Can A Physician Refuse to Work During COVID-19?

COVID-19 Resource

Is Your Business Eligible For The Canada Emergency Business Account?

Article, COVID-19 Resource

HEALTH

Caution for Physicians During COVID-19

COVID-19 Resource

EMPLOYMENT AND LABOUR

What You Need To Know About Employment Insurance Benefits

Article, COVID-19 Resource

HEALTH

How to Assist With the Medical Supply Shortage

Article, COVID-19 Resource

EMPLOYMENT AND LABOUR

Is Your Business Essential?

COVID-19 Resource

EMPLOYMENT AND LABOUR

Employer Options During COVID-19: Work-Sharing Program

COVID-19 Resource

EMPLOYMENT AND LABOUR

Ontario Amends Its Employment Standards Act in Response to COVID-19

COVID-19 Resource

EMPLOYMENT AND LABOUR

What Are Your Options as an Employer During The COVID-19 Pandemic?

Article, COVID-19 Resource

HEALTH

Is Your Business Addressing Mental Health?

Article
