

Diana F. Saturno

Partner

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Drawn to the human aspects of working with people, Diana takes pride in building strong relationships with her clients and works collaboratively with them to navigate a variety of workplace issues. She has experience working with both provincially and federally regulated employers in a variety of industries.

Diana frequently writes on employment-related issues facing employers. In the wake of the COVID-19 pandemic, her writing responded to the ever-changing employment landscape, providing guidance to employers as they adjusted their workplaces and navigated new legislation.

Outside of the office, she regularly volunteers her time with Pro Bono Ontario providing employment law advice for those facing the loss of work or job security. Diana previously sat on the Board of Directors of the Thistleoaks Child Care Centre, from 2019 - 2023. An avid tea drinker, Diana is studying to become a certified Tea Sommelier.

PRACTICE AREAS

Litigation and Dispute Resolution

Employment and Labour

Employment Litigation

Occupational Health Safety

Health

Human Rights Law

Indigenous

Recent Insights

EMPLOYMENT AND LABOUR

At Any Time, A Termination Clause May be Found Unenforceable

Article

CORPORATE COMMERCIAL

Doing Business in Canada

Education & Memberships

EDUCATION

Called to the Ontario Bar, 2018

University of Leicester, LL.B., 2015

Queen's University, B.A. (Hons.), 2013

MEMBERSHIPS

Medico-Legal Society of Toronto

Awards & Recognition

The Best Lawyers™ in Canada

Labour and Employment Law "Ones to Watch"

Speaking Engagements & Publications

Speaker, Strategies for Being Effective In-house Counsel in a Turbulent Economy

OBA Canadian Corporate Counsel Association, January 2024

Speaker, From Pandemic to Endemic: Adapting the Workplace to Recurring Viral Threats

Lancaster House, February 2023

Article

EMPLOYMENT AND LABOUR

From Pandemic to Endemic: Adapting the Workplace to Recurring Viral Threats

COVID-19 Resource, Speaking Engagement

EMPLOYMENT AND LABOUR

Constructive Dismissal? Not Ideal if IDEL

Article, COVID-19 Resource

HEALTH

New Guidelines For Maintaining Health Privacy In Virtual Care

Article

EMPLOYMENT AND LABOUR

Ontario's Second Provincial Emergency and What it Means for the Workplace

Article, COVID-19 Resource

HEALTH

Front Line Workers And Other Organizations May Be Protected From Covid-19 Claims

COVID-19 Resource

HEALTH

Expansion of the Availability of Medical Assistance in Dying

COVID-19 Resource

EMPLOYMENT AND LABOUR

Constructively Dismissed Employee Entitled To Bonus Payment During Notice Period

COVID-19 Resource

EMPLOYMENT AND LABOUR

Has Your Business Implemented Ontario's New Covid-19 Screening Measures?

COVID-19 Resource

EMPLOYMENT AND LABOUR

Update: CERB Extended by Federal Government and New EI Benefits

Article, COVID-19 Resource

EMPLOYMENT AND LABOUR

New Regulation: Infectious Disease Emergency Leave

Article

HEALTH

Premier's Office Releases Health Care Guidelines

COVID-19 Resource

HEALTH

Ontario Responds to COVID-19: Increasing Health Care Human Resources

COVID-19 Resource

EMPLOYMENT AND LABOUR

How Do I Apply for the Canada Emergency Wage Subsidy?

Article, COVID-19 Resource

TAX

Canada Emergency Wage Subsidy - What Does the Legislation Say?

Professional & Community Involvement

Thistleoaks Child Care Centre in Oakville
Board of Directors, 2019 - 2023

Article, COVID-19 Resource

EMPLOYMENT AND LABOUR

Updated: Can My Business Access the 75% Federal Wage Subsidy?

Article, COVID-19 Resource

HEALTH

Can A Physician Refuse to Work During COVID-19?

COVID-19 Resource

Is Your Business Eligible For The Canada Emergency Business Account?

Article, COVID-19 Resource

HEALTH

Caution for Physicians During COVID-19

COVID-19 Resource

EMPLOYMENT AND LABOUR

What You Need To Know About Employment Insurance Benefits

Article, COVID-19 Resource

HEALTH

How to Assist With the Medical Supply Shortage

Article, COVID-19 Resource

EMPLOYMENT AND LABOUR

Is Your Business Essential?

COVID-19 Resource

EMPLOYMENT AND LABOUR

Employer Options During COVID-19: Work-Sharing Program

COVID-19 Resource

EMPLOYMENT AND LABOUR

Ontario Amends Its Employment Standards Act in Response to COVID-19

COVID-19 Resource

EMPLOYMENT AND LABOUR

What Are Your Options as an Employer During The COVID-19 Pandemic?

Article, COVID-19 Resource

HEALTH

Is Your Business Addressing Mental Health?

Article
